



# BEGIN YOUR NURSING CAREER AT WAKEMED



## CLINICAL NURSE RESIDENCY PROGRAM



WakeMed's Clinical Nurse Residency is a one-year program that offers clinical and educational activities that facilitate professional development and personal growth for the new nurse graduate.

The transition to practice can be a challenging time. At WakeMed, we support you. Our educationally-rich and emotionally-supportive environment provides nursing practice in collaboration with experienced preceptors. WakeMed is proud to report an average one-year post-hire retention rate of 90 percent (national average ranges from 35-65 percent).

### The Program Offers

- Nursing orientation and skills development
- Clinical workshops
- Classes and continuing education
- A helpful environment specifically designed for the new nurse
- Specially-trained nurse preceptors who provide mentoring and guidance
- One-on-one mentoring through our Guide to Professional Success Mentoring Program

### Program Overview

**Phase One:** Structured programming that combines educational content, personalized clinical orientation and emotional support, allowing you to integrate theory with the skills required to deliver outstanding and compassionate patient care.

**Phase Two:** Ongoing support sessions to maximize individual growth, providing you with the one-on-one personal guidance that will allow for a smooth transition into the work environment.

Clinical Nurse Fellows are hired into a cohort twice a year.

### Eligibility

Applicants must:

- Be a new graduate with a nursing license or eligible to take the NCLEX
- Provide two letters of reference

If offered a Fellows position, a nursing license will be required prior to start date.

### Apply Now

Learn more about the WakeMed Clinical Nurse Fellow program at [careers.wakemed.org](https://careers.wakemed.org) or call 919-350-8141.

## From Our Fellows



**Joshua M., BSN, RN, CCRN**

*Nurse Fellows Class of 2012*

The Clinical Nurse Fellows program gave me the foundation I needed to be successful and the support I needed to get through my first year. We reviewed a lot of case studies in our classes, and I have applied what I learned from those case studies in several clinical situations. Participating in the WakeMed Nurse Fellows program was the best decision of my nursing career, and I know that new nurse fellows will be so glad they did it.



**Nykiya L., BSN, RN**

*Nurse Fellows Class of 2012*

The Clinical Nurse Fellows programs helped ease my transition from a meek, new graduate nurse into the confident and proficient nurse I am today. The program also provided a safe and accepting environment for talking about concerns that people are often reluctant to express. Building relationships with other nurse fellows and meeting leaders and educators at WakeMed was very helpful. The program coordinator became a mentor to me, and I learned work-life balance and about how to cope with grief after losing a patient from her. I would tell anyone applying for the program that they will be so glad they did it – I am a much better nurse because of my Nurse Fellows experience!